

# SAFETY TRAINING BENEFITS



With the growth in industry of safety policy and auditing companies the questions should be asked “is our company really better off following a scheme of ever increasing policy and compliance demands?” In this analysis we will explore the comparative benefits:

Safety Policy	VS	Safety Training
Safety policy attempts to cover all hazards and potential hazards in fine detail. The goal is to demand employee compliance.		Safety training addresses hazards and potential to create new hazards. Good safety training will forensically examine past hazards and mitigation. The goal is to teach employees risk management.
Safety policy is often driven by corporate officers who themselves are subject to audits and compliance demands of corporate governance laws as related to financial issues. This seems the right path and taps into confirmation bias.		Safety training is driven by the belief that a better educated employee will create a safer work environment. Audits are training opportunities.
Expanding safety policy relies on busy employees being able to reach comprehension in short order and at the same rate.		Safety training should be continuing education. The more robust safety training understands that people have varying comprehension rates and always teaches regardless.
Safety policy is typically driven by legal counsel and motivated by efforts to pre-litigate. Workers and juries easily recognize that most safety policy is adversarial.		Safety training is largely perceived as positive, good-faith efforts to prevent accidents. The legal term “reasonable care and concern” is fulfilled by safety training.
Safety policy is “write it and enforce it”.		Safety training is “communicate it”.

At Graphic Safety, LLC our motto is “Teach people to teach people” rather than demanding compliance. Training efforts are never wasted because they tap into the natural ambitions of workers.

